



# **FEDERATED STATES OF MICRONESIA CONGRESS LIBRARY & RESEARCH SERVICES**

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# Challenges of Human Resources for FSM Congress Library & Research Services

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A: CONGRESS OF THE FEDERATED STATES OF  
MICRONESIA

B: CONGRESS LIBRARY

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### 1.3 FUTURE PLAN

# 1.1: OVERVIEW OF THE FSM



**POHNPEI STATE**



**YAP STATE**



**KOSRAE STATE**



**CHUUK STATE**

# 1.1a OFFICE OF THE CONGRESS

## Unicameral Parliament

### 14 Senator Members:

- 4- At-Large-Four-Year Terms
- 10- Two-Year Terms

### Presiding Officers:

- Speaker
- Vice Speaker
- Floor Leader
- Chairmen/Vice Chairmen

### 8 Committees:

- Ways & Means
- Judiciary and Governmental Operation
- Resources and Development
- Education
- External Affairs
- Transportation and Communication
- Health and Social Affairs
- Special Committee on Climate Change

### Staff Population:

Staff: 38

Members: 14

Legal Division: 10

Administration Division: 15

Speaker's Office: 13

### # of

### Sessions/Meetings:

6 Regular Sessions (20 Days)

7-8 Special Session (10 Days)

# Congress Office



# Congress Hearing



# Congress



# 1.1b. FSM Congress Library

**Founded: June 1978**

## **SERVICES:**

Open: 8:00am-12:00pm.

Closed: 1:30pm. -5:00pm.

- Scan documents to have both electronic and hard copies
- File/Store every documents (electronics/hard copies) that transmitted from and to the FSM Congress.
- Publications
- Reference services

**COLLECTIONS: 10,000  
VOLUMES**

## **Types of Collections:**

- General/Fiction Collections
- Reference Collections
- Serials Collection
- Media Collection
- Congressional Collection (Digitized)
- Historical Collection (Pacific/Micronesia)
- Images Collection

\*OPEN TO SERVE GOVERNMENTAL AGENCIES/DEPARTMENTS, & the PUBLIC\*



# FSM Congress Library



# 1.2: CHALLENGES/problems

- PROCESS OF DOCUMENT
- HIRING OF QUALIFIED INDIVIDUAL
- NEPOTISM/PACHIFICATION



# 1.3 FUTURE PLAN

- CREATE AND IMPLEMENT TRACKING-SYSTEM OF DOCUMENTS
- STRONGLY ENFORCE/IMPLEMENT THE FSM SOCIAL SECURITY REGULATION FOR RETIRED PEOPLE  
(FSM PUBLIC LAW NO. 16-10)
- ENFORCE WRITTEN GUIDELINES FOR AVOIDING NEPOTISM



KALAHNGAN

KAMMAGAR



KULO MALULAP

KILISOU CHAPUR

