

Australian Parliamentary Library

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Parliament of Australia
Department of Parliamentary Services

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LIBRARY
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Parliamentary Library Strategic Priorities

- Delivering high quality library and research services
- Increasing digital access and services
- Supporting the Parliament's engagement with the community and the ongoing development of parliamentary democracy
- Strengthening our staff's capability.



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Strategic Human Resource Planning

Human resource planning is ‘the systematically reviewing HR requirements to ensure that the required number of people, with the required knowledge, skills and abilities, are available when needed’ (Stone, 2011, p. 50).



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Strengthening our staff's capability

- Strategic Human Resource Plan
 - Ageing workforce
 - Succession planning and knowledge transfer
 - Our ability to attract and retain high-quality employees
 - Leadership capability
 - Creating an equitable and diverse workforce
 - Training and development.



Strategic Human Resource Planning

- Environmental factors that affect human resources in the Parliamentary Library
- Gather human resource data
- Analysis of gaps between our strategic plan and our available human resources
- Formulation of strategies
- Implementation of strategies
- Monitor and review.



Restructure LCDB

- The restructure was driven by the Library's desire to be better positioned to deal with rapidly evolving library technologies and systems.
- Two new sections have been established: Library Systems, Projects and Innovation and Library Collections and Discovery.

