2018 APLAP

Human Resources Development for Providing Specialized Library Services in the Era of Digital Transformation

National Assembly Library of Korea

Ⅰ. Introduction

MISSION

Collecting knowledge and information and providing them to the parliament and the people

for the purpose of contributing to the development of parliamentary democracy

STATSISTICS

Employees

- Librarians, IT officers

317

Collections

- Monograph, Serial

6,000,000

Digital Collections

- Periodicals, Theses

4,400,000

Ⅱ. Recruitment in general

1 Public Service Examination

Exam overview

- To recruit public officials who understand general administration
- Conducts once a year (regular)

Process

Written Test	Constitutional law	Public administration	Interview
	Information science	Information security	

2 Competitive examination for the skilled occupation

Exam overview

- To employ experienced specialist
- Take place when demand occurs

Process

- Document Review -> Interview

Ⅲ. Recruitment status and examples

1 Current recruitment status (2016-2018)

Public Service Examination

Field	Persons
Administrative officers officers	2
Librarians	26
IT experts	2
Total	30

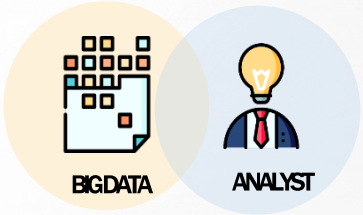
Competitive Examination

Field	Persons
Professionals	5
Researchers	2
Contract workers	30
Total	30

2 Key cases for digital transformation

Big Data Analyst recruitment

- From “Competitive examination for the skilled occupation”
- Document Review , Data Analysis Report Test, Interview



Visualization Specialist recruitment

- From “Competitive examination for the skilled occupation”

Ⅳ. Job training programs

1 Domestic Program

- Long-term program
  - Graduate courses
  - Long-term commissioned education courses from national research institute
- Short-term program
  - Provided by public education institutions
  - Collaboration with National Library of Korea, National Assembly Secretariat

2 Overseas Program

- Long-term program
  - Master's degree program (one person / two year)
  - Overseas job training program(one person / two year)
- Short-term program
  - National Diet Library(Japan)
  - Shanghai Library(China)

V. Professional training in responds to digital transformation

1 Legal Information Research Course

Course Overview

- To understand legal systems and how to access legal information
- Recent Subjects : Digital Transformation, AI

Participants

- Congressional staff, law librarians, legal information agencies

2 Congress Information Convergence Analysis Course

Preparing "Intelligent congress information convergence analysis system"

- Social media analysis + Parliamentary information research service
- Launch in 2019

Course Overview

- Collaboration with private big data analysis agencies
- 8-week program (1-week lecture, 7-week practice training)